



Equal Opportunities Form

The Aloud Charity believes everyone should be treated equally regardless of gender identification, race, disability, ethnic or socio-economic background, age, family circumstances, marital status or civil partnership, religion, sexual orientation, gender reassignment, pregnancy and maternity or other irrelevant difference, and are committed to working with diversity in a positive way.

This form is intended to help us monitor our equal opportunities practice and identify barriers to workforce equality and diversity. Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process

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| Role applied for | |
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| Where did you find out about this role | |
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| Date of birth | | Prefer not to say | |
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| How would you describe your ethnicity? | | Prefer not to say | |
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| Do you consider yourself to have a disability? | Yes | | No | | Prefer not to say | |
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The equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

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| How would you describe your gender identity? | | Prefer not to say | |
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| Is your gender identity different to the sex | Yes | | No | | Prefer not to say | |
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| you were assigned at birth? | | | | | | |
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| How would you describe your marital status? | | | | Prefer not to say | |
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| How would you describe your sexual orientation? | | | | Prefer not to say | |
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| How would you describe your religion or belief? | | I have no religion or belief | | Prefer not to say | |
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| How would you describe your level of fluency in Welsh? | | I have no understanding of Welsh | | Prefer not to say | |
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| What is the highest level of education you have completed? | | | | Prefer not to say | |
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| Please use this space to let us know how we might be more open and accessible: | | | | | |
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Ffurflen Monitro Cydraddoldeb

Mae Elusen Aloud yn credu y dylai pawb gael eu trin yn gyfartal waeth beth fo'u hunaniaeth rhywedd, hil, anabled, cefndir ethnig neu economaidd-gymdeithasol, oedran, amgylchiadau teuluol, statws priodasol neu bartneriaeth sifil, crefydd, cyfeiriadedd rhywiol, ailbennu rhywedd, bechiogrwydd a mamolaeth neu wahaniaeth amherthnasol arall, ac rydym wedi ymrwymo i weithio gydag amrywiaeth mewn ffordd gadarnhaol.

Pwrpas y ffurflen hon yw i'n cynorthwyo i fonitro ein ymarfer cydraddoldeb ac i adnabod rhwystredigaethau i gydraddoldeb ac amrywiaeth yn ein gwaith. Yr ydym yn gofyn ichi lenwi'r ffurflen a'i anfon yn ôl gyda'ch cais. Caiff y ffurflen hon ei wahanu o'r cais pan dderbynnir. Defnyddir y wybodaeth ar y ffurflen hon ar gyfer monitro yn unig a ni chwaraeir unrhyw ran yn y broses recriwtio.

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| Rôl yr ymgeisiwyd amdani | |
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| Ymhle wnaethoch chi glywed am y rôl? | |
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| Dyddiad geni | | Gwell peidio dweud | |
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| Sut fuasech chi'n disgrifio'ch ethnigrwydd? | | Gwell peidio dweud | |
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| Ydych chi'n ystyried eich hun fel person ag anabledd? | Ydw | | Nac ydw | | Gwell peidio dweud | |
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Diffinir person anabl gan Ddeddf Cydraddoldeb 2010 fel rhywun sydd ag amhariad gorfforol neu feddyliol sy'n cael effaith andwyol sylweddol a hir dymor ar eu gallu i gyflawni gweithgareddau arferol o ddydd i ddydd.

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| Sut fuasech chi'n disgrifio eich hunaniaeth rhywedd? | | Gwell peidio dweud | |
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| Ydy'ch hunaniaeth rhywedd yn wahanol i'r rhyw ichi gael eich neilltuo ar enedigaeth? | Ydy | | Nac ydy | | Gwell peidio dweud | |
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| Sut fuasech chi'n disgrifio eich statws priodasol? | | Gwell peidio dweud | |
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| Sut fuasech chi'n disgrifio eich cyfeiriadedd rhywiol? | | Gwell peidio dweud | |
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| Sut fuasech chi'n disgrifio eich crefydd neu gred? | | Nid oes gen i grefydd neu gred | | Gwell peidio dweud | |
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| Sut fuasech chi'n disgrifio'ch lefel rhuglder yn y Gymraeg? | | Does dim ddealltwriaeth o'r Gymraeg gen i | | Gwell peidio dweud | |
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| Beth yw'r lefel uchaf o addysg ichi gwblhau? | | Gwell peidio dweud | |
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| Plis defnyddiwch y gwagle i adael inni wybod sut y gallwn fod yn fwy agored a hygyrch fel sefydliad: |
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